

Pilot Athletic Boosters Code of Conduct

Effective January 2022

Coaching a youth sport program is a privilege that is not to be taken for granted. As a Manager or coach, appointed by the Pilot Athletic Boosters Board of Directors, you have an important role in the development of the young children in our community. We strive to teach each child the positive values of trust, good sportsmanship, good citizenship, responsibility, respect, fair play and teamwork – values they can use throughout their lives. Sports embody the discipline of teamwork. They challenge players towards perfection of physical skills and bring into play the excitement of tactics and strategy. The very nature of sports also teaches that while every player eventually strikes out, performs poorly or is on a losing team, there is always another chance for success in the next game. With this in mind, Pilot Athletic Boosters expects each manager and coach to adhere to the following Code of Conduct:

Sportsmanship

- 1. I will promote good sportsmanship, teach good sports skills, and have fun in the process.**
- 2. I realize, accept and will practice the principle that a team's reputation is built not only on its playing ability, but also on its sportsmanship, courtesy and manner.**
- 3. I understand that physical or verbal abuse of an official, coach, player, or spectator, including obscene gestures, will not be tolerated and that the offender may be removed from the sport's facilities at the discretion of an umpire/referee/official or Pilot Athletic Boosters board member.**
- 4. I understand coaches will refrain from complaining about perceived bad calls to players and fans.**
- 5. I understand all discussions will be held in conversational tones. Under no circumstances will a coach, fan, or player yell at an umpire, coach, fan, or player. The lone exception to this rule is when a coach or player shouts to another coach or teammate during the course of a play as part of that play.**
- 6. I understand profanity is expressly forbidden at all times at any athletic complex.**
- 7. I understand alcoholic beverages and the use of illicit drugs are prohibited at all games, including events outside any sports related complex where players and their families are present.**
- 8. I understand the use of tobacco and vape products at any sporting event are prohibited.**

Rules and Policies

- 1. I will know and understand the rules and abide by them (whether local or national). I will instruct my team members in the rules and coach my team in such a way as to motivate each player to compete according to the rules at all times.**
- 2. I will adhere to all League safety guidelines.**
- 3. I will understand the local league participation rules for my division. All coaches must ensure that each player get minimum opportunities to participate in practice and games. (Example: Each player will bat and play the field in each game, etc.)**
- 4. I also understand that specific rules are also in place to limit the number and frequency of innings pitched by a particular player for baseball/softball divisions that are kid pitch.**
- 5. I will fully comply with the Player/Parents Code of Conduct.**
- 6. I will review the Pilot Athletic Boosters website on a regular basis to make sure that I am informed of all updated League and Pilot Athletic Boosters Rules and policies.**

The Umpires, Referees and Other Sports Officials

1. I recognize that any sports game has interpretations of the rules, and as a result, disputes will occur from time to time. However, it is important that players learn respect. All disputes that are taken up with the umpire/referee/official will be handled in a civil manner. I understand only managers may initiate such discussions with an umpire/referee. The managers/coaches will conduct themselves with decorum and once the umpire/referee/official has made his/her final ruling, the managers will make no further field protest. Off-field protests may be lodged with the Board of Directors.
2. I understand many of the umpires/referees/officials are “in training” as are most of the players. I recognize that all umpires/referees/officials will make mistakes occasionally, and as manager/coach, I will give the umpires/referees/officials the respect their position within the game deserves.
3. I will be responsible in caring for equipment, for keys delegated for my use, for care of facilities (fields, gym, etc) prior to games and for cleaning up facilities after games.
4. I will make sure that all booster’s provided equipment is clean and accounted for when returned after the season.

The Parents and the League

1. I will maintain an open line of communication with players and their parents. I will be approachable. When approached by a parent to discuss any issue, I will interact and respond in a courteous manner.
2. I will understand and explain the philosophies, goals and objectives, and Codes of Conduct of the Pilot Athletic Boosters is organized as a recreational league, meant for the enjoyment of all the players.
3. I will ensure that fans of the team conduct themselves with sportsmanship and maturity at all times while in attendance at game sites and will assist the officials in maintaining control of spectators during games. I will make sure that coaches and players are the only persons allowed in the dugout during a game.
4. I will support (through participation and organization of parents) Pilot Athletic Boosters in fundraising efforts, concession duty and volunteering in our community.

The Team

1. I will conduct practices in an organized manner, with a planned agenda that focuses on specific skill development appropriate for the skill level of the players.
2. I will focus on providing instruction commensurate with players abilities so all players have the opportunity to advance their skills towards their full potential, gain confidence and develop self-esteem, as well as establish a solid foundation for further sports competition.
3. I will teach each player, especially through personal example, to be humble and generous in victory and proud and courteous in defeat.
4. I understand that managers are appointed by the league to be responsible for the team’s actions on the field and to represent the team in communications with the umpires, opposing teams and league. If a manager leaves the field, he shall designate a coach as a substitute who will then be responsible and held accountable for the manager’s duties.

Non-Game Duties of Managers

Each manager has considerable duties outside of coordinating practices and managing the games. Accordingly, if I am a Manager, I will adhere to the following as well:

1. I will maintain open communication with players and parents to inform them of practices, games and other responsibilities in a timely and efficient manner.
2. I will attend all required coaches' meetings, safety and umpiring clinics unless I am out of town or have a significant previously made commitment. If I cannot attend, I will ensure that one of my assistant coaches attends on my behalf.
3. I will complete, obtain and submit all League required paperwork, which will include Volunteer Applications and background checks.
4. I will make sure that I maintain a notebook containing the Pilot Athletic Boosters Code of Conduct and League Rules and make sure it is present at each team practice and game.
5. I understand that I am the point of contact between my team and other teams and Pilot Athletic Boosters officials. I understand that I am the person that is responsible for my team. I will take my obligations seriously and communicate effectively and in a courteous manner.

Pilot Athletic Boosters has a "zero tolerance" policy for any aggressive or inappropriate physical contact with any player, coach, umpire/referee/official, parent, fan or other person and any breach of this rule is grounds for immediate action, including removal from the position of Coach, Manager or Board Member.

As an individual interested in coaching for the Pilot Athletic Boosters, I confirm that I have received:

Pilot Athletic Boosters Code of Conduct

I have reviewed and understand the contents of this document and understand my role and responsibilities when representing the Pilot Athletic Boosters and being a role model of the Pilot Elementary community.

If I have questions or concerns about this document, I understand that I can discuss this with the Board Members of the Pilot Athletic Boosters.

2022 Officers are listed below:

Ashlee Scarlette – President
Adam Litwin – Vice President
Stephanie Ramsey – Treasurer
Amber Jones – Secretary

Printed Name: _____

Signed: _____

Date received: _____

For Boosters use only:

Date signed copy received: _____

Background check complete: _____

Age Division: _____

Sport: _____

As an individual interested in coaching for the Pilot Athletic Boosters, I confirm that I have received:

Pilot Athletic Boosters Code of Conduct

I have reviewed and understand the contents of this document and understand my role and responsibilities when representing the Pilot Athletic Boosters and being a role model of the Pilot Elementary community.

If I have questions or concerns about this document, I understand that I can discuss this with the Board Members of the Pilot Athletic Boosters.

2022 Officers are listed below:

- Ashlee Scarlette – President
- Adam Litwin – Vice President
- Stephanie Ramsey – Treasurer
- Amber Jones – Secretary

Printed Name: _____

Signed: _____

Date received: _____

For Boosters use only:

Date signed copy received: _____

Background check complete: _____

Age Division: _____

Sport: _____